CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, JANUARY 12, 2009

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE

EXECUTIVE SESSION: 6:00 P.M.

PUBLIC SESSION: 7:00 P.M.

AGENDA

I. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel and PL 42-46-5(a)(2) Collective Bargaining and Litigation (Caruolo Action; Negotiations' Update)

- **II. Executive Session**
- III. Call to Order Public Session
- IV. Roll Call / Quorum
- V. Executive Session Minutes Sealed January 12, 2009
- VI. Minutes of Previous Meetings Approved: December 9, 2008 and December 15, 2008
- VII. Public Acknowledgements / Communications

- **VIII. Chairperson Communications**
- IX. Superintendent Communications
- X. School Committee Member Communications
- XI. Public Hearing
- a. Students (Agenda/Non-agenda Items)
- b. Members of the Public (Agenda Matters Only)
- XII. Consent Agenda

SPONSORED BY MR. STYCOS

NO. 09-1-1 – Whereas, Richard Feinstein attended E. S. Rhodes Elementary School, and

Whereas, he was a script writer and a supporter of the arts, and

Whereas, his father, Alan Shawn Feinstein, has been a steadfast supporter of Rhodes School and other Cranston schools, and

Whereas, the families of Rhodes School recently purchased new stage curtains for the auditorium through the PTA, and

Whereas, the families of this school community would like to express

kindness and sympathy to the Feinstein family,

Be it RESOLVED that the auditorium of E. S. Rhodes Elementary School be dedicated in memory of Richard "Ricky" Feinstein and a plaque be displayed in his honor.

SPONSORED BY MR. STYCOS

NO. 09-1-2 – RESOLVED, that effective February 1, 2009, the Cranston Public Schools will charge non-free or reduced eligible students \$1.00 per meal for breakfast in all non-Title 1 schools. The school administration will also work to have school affiliated organizations, such as PTO's and extracurricular activity groups, operate school breakfast programs in schools with low participation. Such organizations will work with the school food service director to comply with all government laws and regulations and shall receive any income from the breakfast sales in that school, after the school food service program has been reimbursed for its costs. If a school affiliated organization is chosen to operate a school breakfast program, the School Committee will be notified.

ADMINISTRATION PERSONNEL

NO. 09-1-3 RESOLVED, that at the recommendation of the Superintendent, the Working Agreement between the Cranston School Committee and Local RI-153 of National Association of

Government Employees (NAGE) be approved. (Fiscal Impact Analysis attached.)

NO. 09-1-4 RESOLVED, that at the recommendation of the Superintendent, the Working Agreement between the Cranston School Committee and LIUNA, Local 1322 Bus Drivers, be approved.

NO. 09-1-5 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the remainder of the 2008-2009 school year:

Susan Mastrati, salary to be at step 11 plus Masters plus 30 of the prevailing salary schedule

Education – Rhode Island College, BA; Rhode Island College, MA

Experience – Cranston Public School Retiree

Certification – Reading

Assignment – Cranston Area Career & Technical Center

Effective Date – December 17, 2008

Authorization - New

Fiscal Note - 51974121 512100

NO. 09-1-6 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Karen Nerney Elementary/Middle Special Education

Jazmin Rodriguez Secondary English

NO. 09-1-7 – RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.1 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Michele Caniglia, Teacher

Leave

Effective Dates: January 2009 to June 2009

NO. 09-1-8 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Mary Sue Mulligan, Principal

Dutemple School

Effective Date: January 2, 2009

Cheri Sacco, Teacher

Edgewood Highland

Effective Date: January 16, 2009

NO. 09-1-9 - RESOLVED, that at the recommendation of the

Superintendent, said non-certified personnel be recalled from layoff, and

Be it further RESOLVED that the Superintendent notify those individuals of the committee's actions.

NO. 09-1-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Lorene Paliotte, Bus Monitor

Transportation

Effective Date – December 9, 2008

Authorization – Replacement

Fiscal Note - 14347518 518600

NO. 09-1-11 RESOLVED, that at the recommendation of the Superintendent the retirement(s) of the following non-certified personnel be accepted:

Cheryl Benedetti, Teacher Assistant Leave Effective Date – December 30, 2008

NO. 09-1-12 RESOLVED, that at the recommendation of the

Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Rena Stanley, Bus Monitor

Transportation

Effective Date – December 4, 2008

BUSINESS

NO. 09-1-13 RESOLVED, that the 2009-2010 Capital Budget, as recommended by the Superintendent, be approved.

CAPITAL BUDGET 2009-2010

BOND 427/529

Bain Middle School – Window Replacement

Park View Middle School – Window Replacement

Western Hills Middle School – Window Replacement \$2,250,000

Bain – Sprinklers \$1,200,000

BOND 04-25

Window Replacement and Masonry Repairs \$1,075,000

Arlington

Rhodes

Stone Hill

Total: \$4,525,000

NO. 09-1-14 RESOLVED, approval for pricing for 2009 trucks at \$33,688 each.

Number of bids issued 12

Number of bids received 4

POLICY AND PROGRAM

NO. 09-1-15 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

Mark E. Colozzi, Music Teacher/Band Director at Cranston High School East and

currently serving as president of the Rhode Island Music Educators Association,

to attend the Music Educators Eastern Division Conference in Providence,

Rhode Island from Wednesday, March 11, 2009 – Sunday, March 15, 2009.

(Funding: No cost to the school department; being paid for by Mark Colozzi.)

Maureen C. Greaves, Coordinator of the Cranston Family Center at the

Gladstone St. School, to attend the Mission Possible – Title 1
National

Conference in San Antonio, TX from February 19, 2009 – February 22, 2009.

(Funding: Title 1)

Paula Titon, teacher at Cranston High School West and approximately twenty

(20) students to travel to Boston, MA to attend the Bosmun Model UN

Conference at the Boston Park Plaza Hotel from February 27, 2009 – March 1,

2009. (Funding: By the students)

TABLED RESOLUTION

NO. 08-9-4 – RESOLVED, that at the recommendation of the Superintendent, the 2008-2009 school budget be amended.

XIII. Action Calendar / Action Agenda

XIV. New Business

XV. Public Hearing on Non-agenda Items

XVI. Announcement of Future Meetings

XVII. Adjournment

School Committee members who are unable to attend this meeting

are asked to notify the Chairman in advance.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted

on the school district's web site at www.cpsed.net, Cranston Public

Schools' administration building, 845 Park Ave., Cranston, RI; and

Cranston City Hall, 869 Park Ave., Cranston, RI and will be

electronically filed with the Secretary of State at least forty-eight

hours (48) hours in advance of the meeting.

Notice Posted: Cranston Herald / January 8, 2009

CRANSTON PUBLIC SCHOOLS (Revised)

CUSTODIAN NEGOTIATIONS

PROPOSAL ANALYSIS

FISCAL IMPACT

SAVINGS COST

2008-2009

FILL VACANT POSITIONS

*2 PART-TIME (19,997)

RE-INSTATE LAYOFFS

*3 FULL-TIME (83,064)

UNFILLED VACANT POSITIONS

*2 FULL-TIME 55,376

UNEMPLOYMENT COST SAVINGS 34,086

ADDITIONAL COST-SHARING (1/2 YEAR) 52,918

142,380 (103,061)

SAVINGS 39,319

2009-2010

FILL VACANT POSITIONS

*2 PART-TIME (39,993)

RE-INSTATE LAYOFFS

*3 FULL-TIME (166,128)

UNFILLED VACANT POSITIONS

*2 FULL-TIME 110,752

UNEMPLOYMENT COST SAVINGS 40,742

HEALTH BUYBACK SAVINGS 8,238

ADDITIONAL COST-SHARING 122,814

282,546 (206,121)

SAVINGS 76,425

2010-2011

RAISE (3%) (94,213)

FILL VACANT POSITIONS

*2 PART-TIME (39,993)

RE-INSTATE LAYOFFS

*3 FULL-TIME (166,128)

UNFILLED VACANT POSITIONS

*2 FULL-TIME 110,752

UNEMPLOYMENT COST SAVINGS 40,742

HEALTH BUYBACK SAVINGS 8,238

ADDITIONAL COST-SHARING 135,236

294,968 (300,334)

SAVINGS (5,366)

TOTAL SAVINGS 110,378